



FOR YOUTH DEVELOPMENT®
 FOR HEALTHY LIVING
 FOR SOCIAL RESPONSIBILITY



EMPLOYMENT OPPORTUNITIES

LAKELAND HILLS FAMILY YMCA

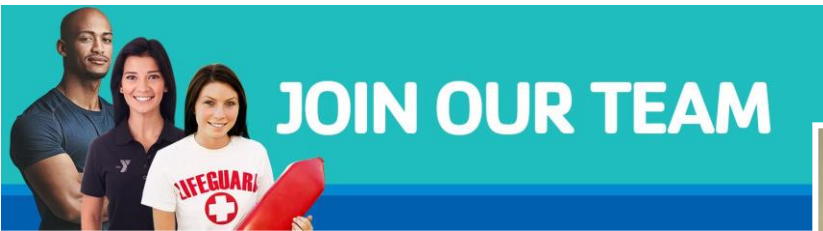
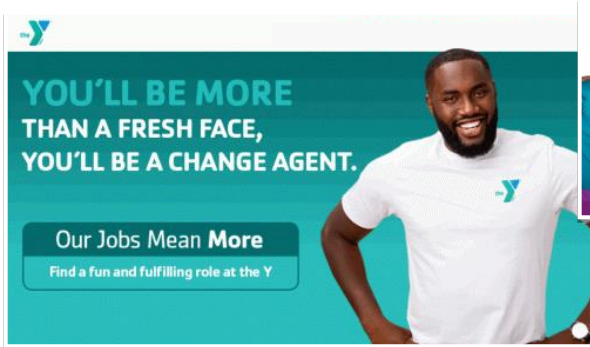
Multiple positions available in all departments!

Exciting referral program for new hires, Y members & current Y staff:

1. Any new part-time employee who stays for at least 3 months receives a **\$100 BONUS**
2. Members who refer an individual who is hired receive **ONE FREE MONTH** added to their membership
3. Staff (full or part time) who refer an individual who is hired receive a **\$50 BONUS**

YOUR NEXT JOB IS JUST A CLICK OR SCAN AWAY

www.lakelandhillsymca.com



LAKELAND HILLS FAMILY YMCA
 100 Fanny Road, Mountain Lakes, NJ 07046
 P 973.334.2820 F 973.334.1308
www.lakelandhillsymca.com

FULL-TIME POSITIONS

Early Childhood Learning Center Director

Highly motivated self-starter to oversee the daily operations of Early Childhood Learning Center. Must provide a safe, educational environment, manage teaching staff, develop curricula with teachers and communicate with parents and uphold our stellar reputation serving 100 families from infant to pre-K. Candidate must be a confident leader, highly organized, with a business mindset. Position available immediately.

We offer:

- Competitive salary
- Excellent benefit package including retirement
- Beautiful facility
- Support for professional development

Qualifications:

- BA/BS in Early Childhood Education, child development, or related field
- Minimum 2 years management experience in a licensed childcare center
- Excellent verbal and written skills
- Inspirational leader and team builder
- Organized with ability to multi-task

Resume to mariannel@lhymca.com

Infant and Toddler Care Center Lead Caregiver

Responsible for the overall direction of the Infant/toddler program including planning and implementing the daily schedules, management of staff, training, equipment, room environment, meeting children's daily needs, making sure state regulations are followed and working with other staff co-operatively to plan and implement special events. It is our goal to nurture in a fun, loving, positive manner, in which a child can grow and become sure of themselves and their abilities through physical, developmental, and social learning.

We offer:

- Competitive salary
- Excellent benefit package including retirement
- Beautiful facility
- Support for professional development

Qualifications:

- Must have a strong interest and knowledge in infant and toddler development.
- Must possess strong communication and leadership skills, be compassionate and patient and have the knowledge necessary to establish and maintain a high-quality program.
- Must have the ability to work cooperatively with other staff members and volunteers to meet the needs of the YMCA.
- Must possess and maintain a clean criminal record.
- Be certified in first aid and CPR (provided by the YMCA)
- Maintain a positive attitude for team harmony
- Be flexible in a fast-paced environment
- Be willing to continuously change and adapt the classroom space to meet the needs of the children in care.
- Patience, compassion, and attentiveness

Resume to mariannel@lhymca.com

Preschool Head Teacher

The Head Teacher is responsible for the overall direction of the Childcare classroom to which she/he is assigned including planning and implementing the daily program, training, equipment, room maintenance, lesson plans, curriculum planning and working with other staff co-operatively to plan and implement special events. It is our goal to teach in a fun, positive manner, in which a child can grow and become sure of themselves and their abilities through physical, social, and academic learning.

We offer:

- Competitive salary
- Excellent benefit package including retirement
- Beautiful facility
- Support for professional development

Qualifications:

- Must have a strong interest and knowledge in preschool/pre-k development with at least one year of classroom experience.
- Must possess strong communication and leadership skills and have the knowledge necessary to establish and maintain a high-quality preschool program.
- Must have the ability to work cooperatively with other staff members and volunteers to meet the needs of the YMCA.
- Must possess and maintain a clean criminal record.
- Maintain first aid & CPR certification
- Maintain a positive attitude for team harmony
- Be flexible in a fast-paced environment

PART-TIME POSITIONS

Infant and Toddler Care Center

The Early Childhood Learning Center at the Lakeland Hills Family YMCA is growing! **Infant caregivers** are needed with **part time, flexible hours** and no experience necessary, except a kind and loving heart. Individuals will be trained to work in our Infant and Toddler Care Center. Contact: Marianne Lomauro: mariannel@lhymca.com

Member Services

Friendly, reliable individuals needed for various shifts to provide assistance and sales to members and potential members over the telephone and in person. Requirements include good communication and human relation skills. Candidate must be flexible, pleasant, enthusiastic, knowledgeable, and able to problem solve. Benefits include free membership. Contact: nancyn@lhymca.com

Building and Grounds

Immediate employment to help maintain cleanliness and safety for members of the Y. Light maintenance and housekeeping required. Ideal candidate is dependable and conscientious. Reports to Building & Grounds Supervisor. Hours: **Monday-Friday:** 2:00 PM – 8:00 PM | **Weekends:** 7:00 AM – Noon or Noon-5:00 PM. Contact: mikea@lhymca.com

School-Age Staff

Kids Club After School Positions: Positions include Site Director (3), morning and afternoon Counselors (20 hours weekly). Excellent experience for future teachers, with no nights or weekends! Contact: shannonb@lhymca.com

Boonton Township (Rockaway Valley School)

11 Valley Road Boonton, Twp.

- Site Director, must be 20 years old; M-F
- Support Staff, must be at least 17 years old; M-F (3-5 days/week)
- 2:15-6:00 pm

Denville (Lakeview School) After School Staff

44 Cooper Road, Denville

- Support Staff 3-5 days /week, must be at least 16 years old
- 2:30-6:00 pm

Denville (Riverview School) Staff

33 St. Mary's Place, Denville

- Support Staff 3-5 days /week, must be at least 16 years old
- 3:00-6:00 pm
- AM Staff 6:45-8:30 am M-F

Butler (Aaron Decker School) After School Care Staff

98 Decker Road, Butler

- Site Director, must be 20 years old, M-F
- Support Staff 3-5 days /week, must be at least 16 years old
- 2:15-6:00 pm

Fun and Fitness at the Y: Instructors needed for various sports classes on Mondays, Tuesdays, or Wednesdays from 5:00-6:00pm. Contact: KimK@lhymca.com

Coaches for indoor basketball leagues from December 6 – February 10 on Mondays and Wednesdays from 5:00-7:00pm and Tuesdays and Thursdays from 5:00-6:00pm. Contact: KimK@lhymca.com

Coaches for indoor soccer leagues from December 4 – February 26 on Saturdays from 11:30am – 3:30pm. Contact: KimK@lhymca.com

Personal Trainers for "Fit Kids" program needed with after school and weekend flexibility. Contact: KimK@lhymca.com

Esports Staff: Responsible individuals to work in our Esports leagues and clubs M-F. Shifts can range from 3:30-7:00 pm. Must have a desire to work with children. Gaming experience is a must. Contact: shannonb@lhymca.com

Early Childhood Learning Center: Classroom aides for preschool and pre-k program for mornings and afternoons. Contact: mariannel@lhymca.com

Aquatics / For all Aquatic positions contact Ed Soder: eds@lhymca.com

Lifeguards: Must have current lifeguard, CPR/AED, and First Aid certifications.

Swim Team Assistant Coach: Must be 18/older, have experience teaching swim lessons and/or competitive swimming experience.

Swim Instructors: Various shifts. Must be at least 15 years of age. WSI certification not required but is a plus. Candidates with strong swimming background will be considered and trained by the YMCA Aquatic Staff.

Swim Instructor for Special Needs Adaptive Program: Responsible for assuring the safety, well-being, and enjoyment for all participants during these one-on-one private lessons. Instructor is responsible for teaching the strokes by demonstrating and correcting individuals, so they learn to the best

of their ability. Must be enthusiastic, patient, and enjoy working with children from age 3 and young adults up to 18 years of age. Preferred experience in special needs adaptive programs.

Water Exercise Instructor: Certified instructor for weekly water fitness program.

Health and Fitness / For all Health and Fitness positions contact Darlene Kievit: darlenek@lhymca.com

Group Exercise Instructors: Experienced individuals with Group Fitness Certification needed to teach a variety of fitness classes at all levels. Days and times vary. Membership benefit.

Personal Trainers: Experienced with appropriate certifications.

Floor-Staff Associates: Various schedules available to work in the Health and Fitness Center.